



**Biotech Resources Group (BRG) provides GXP staffing services to keep clients competitive.**

Fueled by intense investment, historically-low unemployment, facility expansions, and the maturation of Cell & Gene Therapy, the GXP ecosystem is rebounding resolutely. Expectedly, this has also triggered a synchronized hiring surge in every biotech hub.

While an industry expansion typically brings excitement, the lack of GXP talent is limiting growth and hindering project pace, forcing companies to compete in a quickly evaporating pool of talent. This has subsequently created a **GXP Talent War** that spans the entire product life-cycle.

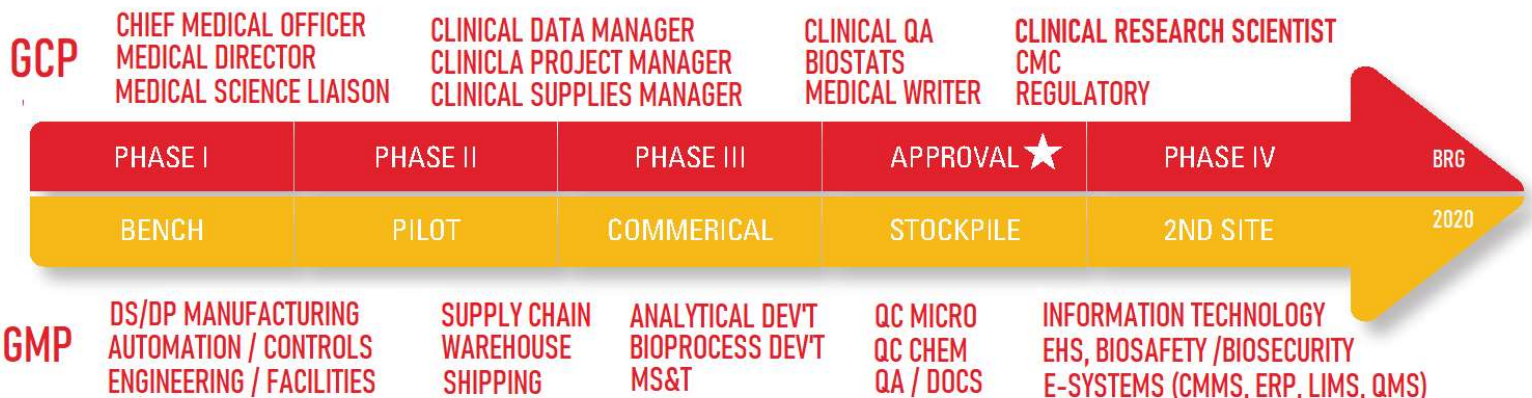
In order to remain on-track and retain (or regain) their competitive advantage, clients are transforming and prioritizing their tactics around the entire talent acquisition supply chain. This includes recruiter selection and using novel pulse survey libraries, data analytics, and corrective actions to lower attrition.

**2020**

"This has created a **GXP Talent War** spanning the entire product life cycle."

GXP TALENT WAR. **WINNING!**

**➔ BRG FOCUSES ON THE FOLLOWING KEY ROLES:**



# GXP TALENT WAR. WINNING.

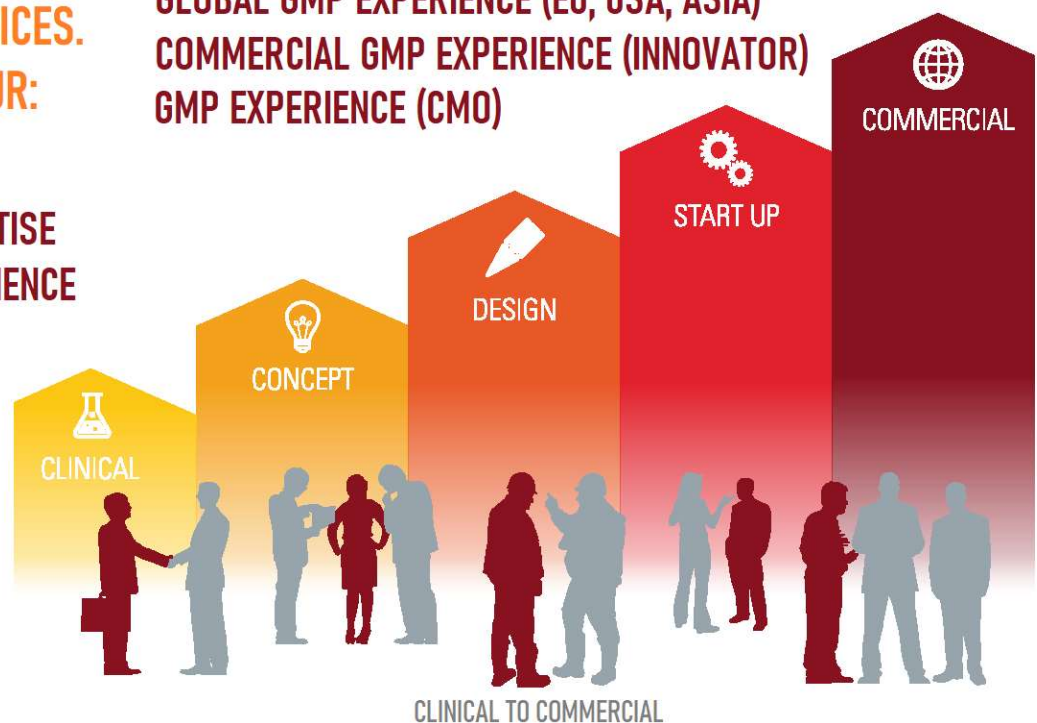


In preparation to 'WIN' the battle, GXP clients have often created aggressive hiring plans. Biotech Resources Group is often enlisted to support the execution of these plans, enabling the client to regain, sustain, and sharpen its competitive edge.

**WE PROVIDE  
GXP STAFFING SERVICES.  
CLIENTS RELY ON OUR:**

**COLLECTIVE GXP EXPERTISE  
COLLECTIVE GXP EXPERIENCE  
NETWORK WEALTH  
RESPONSIVENESS**

**TECHNICAL EXPERTISE (MODALITIES)  
GLOBAL GMP EXPERIENCE (EU, USA, ASIA)  
COMMERCIAL GMP EXPERIENCE (INNOVATOR)  
GMP EXPERIENCE (CMO)**



Biotech Resources Group (BRG) was founded in 2000 by Susan Valdes. Sue has a B.A. in Business Administration with a focus on HR Management from Southern New Hampshire (NH) University. Prior to BRG, she was the business manager at two staffing firms in NH. Originally from the northeast, Sue and Bob have lived in Maryland for 20 years.



**SUSAN L. VALDES**  
240.994.0863  
svaldes02@comcast.net  
www.biotechresources.us